

This Responsible Procurement Charter outlines the general expectations governing the relationship between ESARIS Industries Group and its suppliers :

- Legal and regulatory requirements
- Sustainable development (CSR commitment).

This Responsible Purchasing Charter applies to the supply of the following products, items, or services:

- Raw materials
- components, parts and sub-assemblies
- subcontracted finished products
- Subcontracted manufacturing operations
- Outsourced services

to one of the ESARIS Industries Group sites.

LEGAL AND REGULATORY REQUIREMENTS

The manufacture of products or the provision of services must comply with the laws in force in the supplier's country. Products transported under the supplier's responsibility must be transported in accordance with the relevant legislation, particularly regarding to road regulations in the countries crossed and the destination country. Products and their packaging must comply with the legal and regulatory requirements of the country of use. The supplier shall ensure compliance with these requirements throughout the supply chain under their control.

COMMITMENT TO THE CSR APPROACH

ESARIS Industries takes into account the existence and dynamics of its suppliers' CSR commitment when selecting suppliers. During various meetings with its suppliers, such as business reviews and audits, ESARIS Industries may ask questions on this topic to assess their level of commitment to CSR.

Environnement

ESARIS Industries encourages its suppliers to demonstrate their commitment to environmental protection. This commitment should be formalised in an environmental policy and objectives. ESARIS Industries also encourages suppliers to implement a continuous improvement approach. In collaboration with the supplier, ESARIS Industries may organise audits at the supplier's premises to ensure the effectiveness of the environmental measures implemented.

Social

ESARIS Industries expects the Supplier to comply with all applicable laws and regulations relating to social and labour law in the countries where its products or services are produced. This includes the principles set out in international instruments. ESARIS Industries also expects the Supplier to behave ethically and in a socially responsible manner, particularly with regard to child labour, forced labour, disciplinary practices, and any form of discrimination prohibited by ESARIS Industries. The supplier undertakes to train its employees, or ensure that they are trained, and make them aware of the need to comply with these specifications.

Global Compact

ESARIS Industries respects the values recommended by the United Nations Global Compact concerning human rights, labour rights, environmental protection and the fight against corruption within its scope of action. ESARIS Industries encourages its suppliers to follow suit.

The ten principles are:

Human rights

1. Companies are invited to promote and respect international human rights law within their sphere of influence.
2. ensure that their own subsidiaries or establishments are not complicit in human rights abuses.

Labour law

3. Companies are encouraged to respect freedom of association and recognise the right to collective bargaining.
4. The elimination of all forms of forced or compulsory labour.
5. The effective abolition of child labour;
6. Eliminating discrimination in respect of employment and occupation.

Environment

7. Companies are encouraged to apply the precautionary principle to environmental issues.
8. Undertake initiatives to promote greater environmental responsibility.
9. Encourage the development and diffusion of environmentally friendly technologies.

Fight against corruption

10. Businesses are encouraged to take action against all forms of corruption, including extortion and bribery.